



- Mission
- History
- Organization
- Capabilities
- Strategy
- Training
- Metrics



MISSION

Team Rubicon's mission is providing relief to those affected by disaster, no matter when or where they strike. By pairing the skills and experiences of military veterans with first responders, medical professionals, and technology solutions, Team Rubicon aims to provide the greatest service and impact possible.



Serving the Underserved

Across the world, disasters are a part of life. No corner of the globe is spared from severe weather – be it crippling winter storms, catastrophic hurricanes, or unchecked wildfires.

By focusing on underserved or economically-challenged communities, Team Rubicon seeks to make the largest impact possible. Disasters represent a massive financial cost, and by providing immediate relief work, free of cost, TR aims to help communities begin recovery sooner.



OVERVIEW

- Founded in 2010 in response to the Haiti Earthquake
- Operates both domestically and internationally.
- Staff:
 - 165 full-time employees
 - 1,600+ Regional Leaders (volunteers)
 - 150,000+ members distributed across 10 geographical regions
- Team Rubicon is a 501c3 non-profit organization in good standing with the IRS.





WHEN THEY CROSSED THE ARTIBONITE, THE RIVER BORDER BETWEEN HAITI AND THE DOMINICAN, THEY CROSSED THEIR RUBICON; THE INITIAL GROUP OF EIGHT WERE IRREVOCABLY COMMITTED TO THEIR TASK OF PROVIDING AID TO HAITI.

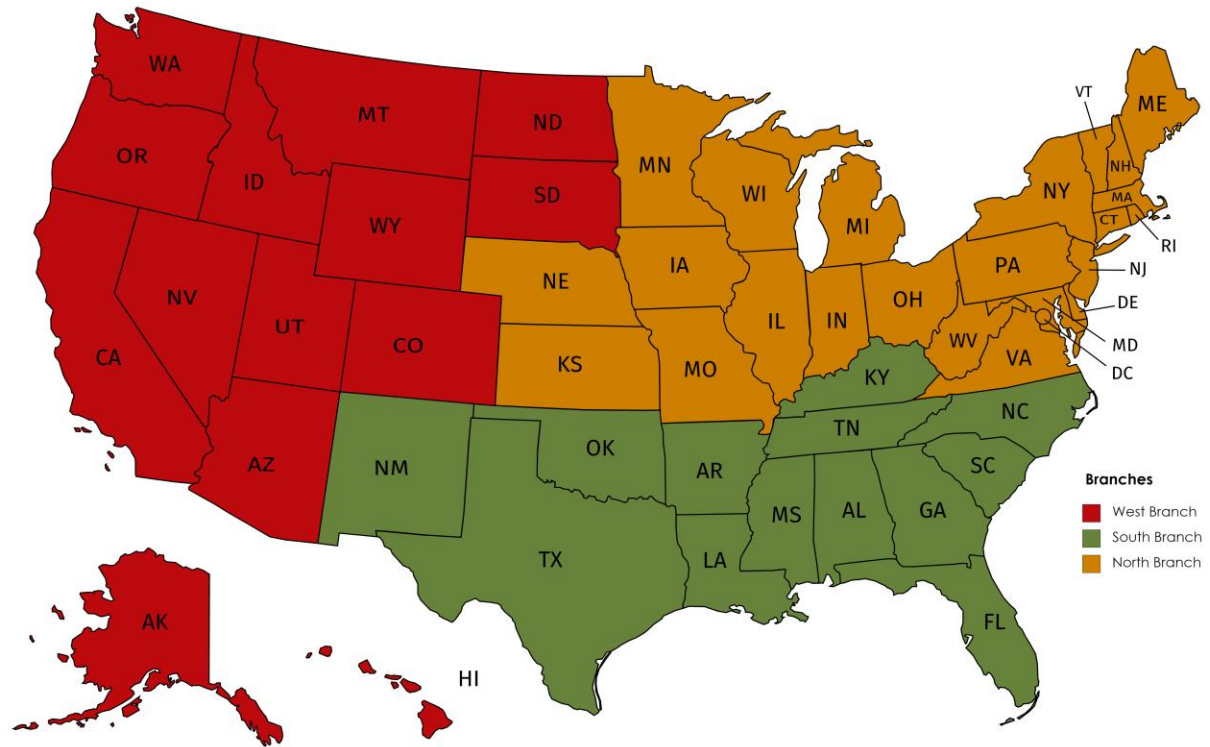


HOW WE OPERATE



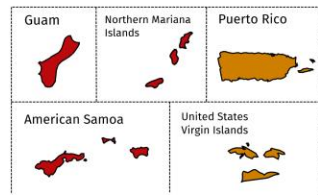
FEMA Regional System

- Los Angeles, CA Corp HQ
- Grand Prairie/Dallas, TX NOC
- Caches located throughout the US.



Branches

- West Branch
- South Branch
- North Branch



HEADQUARTERS TEAM

TR Headquarters – Los Angeles, CA

- Responsible for strategy, vision and direction of TR
- Provides administrative services like giving us money for training & operations
- Home of TR technology, training, & marketing

TR Field Operations – Dallas, TX

- Provides operational guidance and mission support
- Provides logistical support and access to national assets
- Acts as the National EOC



RESPONSE & RECOVERY CAPABILITIES

Debris Management



- General Debris Removal
- Chainsaw Operations
- Heavy Equipment Operations
- Structure Demolition
- Muck Outs / Tarping
- Window Boarding
- Access Clearing
- Route Clearance
- Fire Mitigation



RESPONSE & RECOVERY CAPABILITIES

Management



INCIDENT
MANAGEMENT

- Type 3 Incident Assistance Team
- EOC / VOAD Participation
- Volunteer Reception Center
- ID Tagging & Tracking
- Damage Assessment
- Work Order Management
- Disaster Mapping



DISASTER
MAPPING



SPONTANEOUS
VOLUNTEER
MANAGEMENT



MITIGATION CAPABILITIES



- Fuel Modification Plans
- Defensible Space / HIZ
- Home Hardening
- Creek / Culvert Clearing & Repair
- Sand Bagging



INTERNATIONAL CAPABILITIES



- Medical Response
- Debris Removal
- Muck Outs
- Expedient Home Repair



2020 ADDITIONS



- Food Bank Support
- Logistical Support
- Covid Testing Support
- Covid Vaccination Support



2021 ADDITIONS

- Resettlement Assistance
 - Warehouse Management
 - Donation Management
 - Volunteer Management
 - Move-in Support



DOMESTIC DEPLOYMENT



Team Rubicon stands able to deploy trained and vetted volunteers in the following mobilization times:

- within 12 hours: 10+ volunteers
- within 48 hours: 20+ volunteers
- within 96 hours: 30+ volunteers



RESILIENT CITY STRATEGY

- Teams of relief personnel with equipment, shelter, food and water will centrally mobilize and deploy to disaster sites quickly
- Local Greyshirts fully trained, organized, and equipped to respond to disasters to save lives, protect property, and restore economies more effectively
- Engage and empower veterans in their own communities to continue service through volunteerism





TRAINING

- Core Operations
- Chainsaw Operations
- Heavy Equipment
- Incident Command Systems (ICS) ICS 300/400
- Applied Suicide Intervention Skills Training (ASIST)



TOTAL VOLUNTEER IMPACT



SOUTHWEST
GREESHIRTS

21,936



ACTIVE
LEADERS

180



METRO
TEAMS

30



GREESHIRTS
DEPLOYED

819



OPERATIONS
CONDUCTED

74



NHN
HOURS

2,500



COMMUNITY
IMPACT

\$2.5 MIL



ACTIVE STATES

4



TOTAL OUTREACH

5,000

2020



TESTS CONDUCTED

180K



POUNDS OF FOOD

13.7M

SOUTHWEST TERRITORY

AZ - CA - HI - NV



Event Name	Event Start Date
San Joaquin County: Site CoVid-19 Vaccination Support Program	3/8/2021
San Joaquin County COVID-19 Vaccination Support Program	2/2/2021
KTK - Central Valley - Verily Medical testing	7/17/2020
KTK - Oakland, CA -Verily Medical Testing	6/14/2020
KTK - Northeast Flex- Verily Medical Testing	6/8/2020
KTK - Northern Sierra - Verily Medical Testing	5/30/2020
KTK - Sierra Eastside - Verily Medical Testing	5/30/2020
KTK - Sierra Westside - Verily Medical Testing	5/30/2020
KTK - Northwest Coastal - Verily Medical Testing	5/27/2020
KTK - Lake County, CA - Verily Medical Testing	5/11/2020
KTK - San Francisco, CA - Verily Medical Testing	5/8/2020
KTK - Red Bluff, CA - Food Support - Salvation Army, Red Bluff	5/5/2020
Stanislaus County, CA - COVID-19 Pandemic - EOC Response	4/29/2020
KTK - Sacramento, CA - Food Support - Foodlink/Sac Food Bank	4/27/2020
KTK - Modesto, CA - Food Support -Salvation Army	4/20/2020
KTK - San Jose, CA - Food Support - Second Harvest Food Bank	4/13/2020
KTK - Chico, CA - Food Support - Salvation Army Chico	4/13/2020
KTK - Southwest Territory - NorCal C&G	4/13/2020
KTK-Stockton, CA -EOC Support-San Joaquin County	4/7/2020
Health and Medical - Op Kick the King - Santa Clara, CA - Medical (FMS)	3/30/2020
Kick the King - Food Supportive Services - Sacramento, CA	3/26/2020
San Jose, CA - COVID-19 Pandemic - Response	3/25/2020
KTK - Stanislaus County, CA - EOC Support - Stanislaus County	3/23/2020
KTK - San Francisco, CA - Food Support - SF/Marin Food Bank	3/22/2020
Travis AFB - COVID-19 Pandemic - Response	3/20/2020





TEAM RUBICON
DISASTER RESPONSE
STEVE

TEAM RUBICON
DISASTER RESPONSE
SUSAN

TEAM RUBICON
VOLUNTEER

TEAM RUBICON

TEAM RUBICON

TEAM RUBICON

Disasters are our business.
Veterans are our passion.

Veterans are our passion.

Have these
ready to
show:

1. Photo ID
2. Reference ID

Your reference ID is
in your appointment
email.

Ten a mano los
documentos
que debes
presentar:

1. Documento
de identidad
con foto
2. ID de referencia

Tu ID de referencia
está en el correo de tu cita.



2021 - BY THE NUMBERS



NEW GREESHIRTS

3,269



GREESHIRTS

39,769



LEADERS

602



LOCAL TEAMS

53



DEPLOYMENTS

4,123



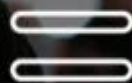
MITIGATION

21



TRAINING EVENTS

59



AVG. SVI

.4902



OPERATIONS

81



HOURS SERVED

293,110



VACCINATIONS

~400,000



NHN

847



PRESS HITS

528

Op Harmony Ridge (I) – Healdsburg, CA (Sonoma Co) February 26-28, 2021
Op Harmony Ridge (II) – Healdsburg, CA (Sonoma Co) March 26-April 3, 2021

Sonoma County Fire Safe Council, Mill Creek Citizens Organized to Prepare for Emergencies (COPE), and the Healdsburg Fire Department has made a request for assistance related to multiple written Fire and Fuel mitigation plans, including the Sonoma County Community Wildfire Protection Plan (CWPP). Funding and resources for follow-through on existing mitigation plans is not available. The plans cover both public and private lands that are identified as high risk based on wildland interface fires of the past few years. Failure to attend to Fire Mitigation Plans will result in pending canceling of homeowner's insurance. The area of interest has experienced repeated wildland fires and is expected to see this pattern continue.

The Wildfire Hazard Potential (WHP) score in this area is 3.489 indicating moderate to high risk. SVI score of 0.5208 and 0.5992 respectively indicating a moderate to high level of vulnerability. The work area is lower than the City of Healdsburg (0.71 SVI). However, the work needs to be done in the lower SVI to protect the metro area of Healdsburg.





Op Sherwood Forest – Willits, CA (Mendocino Co) April 16-18,2021
Op Redwood Gateway – Willits, CA (Mendocino Co) June 23-30, 2021

Mendocino County received substantial snow from a winter storm that caused trees to fall, blocking roads and creating hazards in the areas to the North West and South East of the city of Willits, CA. Specifically, the Brooktrails Community (39.43877556442246, -123.38473376213163), Pine Mountain (39.37558928796234, -123.27238269170817), and Ridgewood Park (39.33120215836583, -123.34148358527152).

Many of the downed trees have now become fuel and most properties do not have the recommended defensible space per CAL FIRE. These downed trees pose a severe wildfire threat to homes in these impacted areas. There are 45 identified properties with downed and hazard trees, blocking intersections and ingress and egress on residential properties, as well as posing a wildfire risk. The CAL FIRE guidelines can be found at:
<https://www.readyforwildfire.org/prepare-for-wildfire/get-ready/defensible-space/>

The wildfire hazard potential (WHP) score in this area is 3.49 indicating moderate to high risk. The SVI for the area is .81 and the majority of the impacted residential properties in this area are very senior individuals (80+). There is an urgent need to conduct mitigation because the elderly residents cannot afford or personally conduct the required mitigation and they risk losing their fire insurance through increased rates by not complying with defensible properties.

The Sherwood Firewise Communities group has been instrumental in gathering homeowner information since the middle of February, and the current status indicate the work needed is incomplete.

[Willits mitigation local news coverage in Ukiah link](#)

[Willits mitigation local news coverage link](#)





Op Red Octagon – Dunlap, CA (Fresno Co) June 26, 2021

The Sierra Resource Conservation District (RCD) has requested our assistance in mitigating wildfire hazards at the home of a Korean War Veteran, Mr. RJ Cantwell in Dunlap, CA. Sierra RCD has developed their Eastern Fresno County Firesafe and Stewardship Fuels Reduction Program through a grant they received from the California Fire Safe Council to help mitigation efforts from the threat of wildfire in this area. A comprehensive Community Wildfire Protection Plan (CWPP) has been developed by Sierra RCD to address the severely overgrown vegetation in the Dunlap and Miramonte areas of Fresno County. As a result, a Home Ignition Zone (HIZ) assessment was completed for the Cantwell property and details the requested defensible space mitigation. The property is very overgrown with vegetation that is also encroaching on the home itself. Dense brush, trees and thick, continuous ground fuels are present throughout the property. The homeowner has been limited in resources to accomplish desired fuels management goals. The SVI for this area 0.7699 indicating a high level of vulnerability considering location, accessibility, topographic concerns, local climatic conditions and vegetation type. The Wildfire Hazard Potential score for this area is 4.32, indicating high to very high risk.

[Op Red Octagon local TV news coverage link](#)





Op Banana Slug – Boulder Creek, CA (Santa Cruz Co) July 23-29, 2021

Between August 16 and September 22, 2020, The CZU lightning complex fires burned 85,509 acres in Northern California's San Mateo and Santa Cruz Counties. (37°11'02.8"N 122°14'40.4"W). The wildfires burned more 7,000 buildings including those in the census designated community of Boulder Creek. The SVI score for the surrounding area is 0.1128 indicating a low social vulnerability however the wildfire hazard potential score in the Boulder Creek Area is 4.28 indicating high to very high risk. In addition, based on a 2010 survey of counties in the western US by Headwaters Economics Institute, Santa Cruz has 61 square miles of Wildland Urban Interface area, and 59% of that has residences on it. This represents approximately 20% of all homes in Santa Cruz County.

Santa Cruz and San Mateo Counties have a joint Wildfire Protection Plan known as the San Mateo – Santa Cruz Community Wildfire Protection Plan (CWPP). The CWPP defines nine different areas and the area surrounding Boulder Creek falls within the “Santa Cruz North - Interior Priority Project Area and is considered a priority within the CWPP plan.

Team Rubicon has been requested by both the Boulder Creek Fire Protection District and the Boy Scouts of America (BSA), Pacific Skyline Council Boulder Creek Scout Reservation (BCSR) to support wildfire mitigation plans as defined in the April 2018 CWPP. BCSR is in the Santa Cruz Mountains on 300 acres of Redwood Forrest. The specific request is to create a shaded fuel break along the South and West sides of camp. In addition, there is a need to reduce the dead and dying trees in the back country area surrounding the camp and reduce fuel along the evacuation routes for the Boulder Creek area.





Op Close Shave – Shaver Lake, CA (Fresno Co) September 24-27, 2021

The Sierra Resource Conservation District (RCD) has requested our assistance in mitigating wildfire hazards at six specific homes that remain at risk in the Sierra mountain areas. This area was devastated by the Creek Fire (2020). Sierra RCD has developed their Eastern Fresno County Firesafe and Stewardship Fuels Reduction Program through a grant they received from the California Fire Safe Council to help mitigation efforts from the threat of wildfire in this area. A comprehensive Community Wildfire Protection Plan (CWPP) has been developed by Sierra RCD to address the severely overgrown vegetation in the Shaver Lake area of Fresno County. As a result, Home Ignition Zone (HIZ) assessments were completed for all referred properties and details the requested defensible space mitigation. The properties are very overgrown with vegetation that is also encroaching on the six identified homes/properties. Dense brush, trees and thick, continuous ground fuels are present. The homeowners are limited in resources to accomplish desired fuels management goals and rising costs of fire insurance have forced residents with fixed incomes to allow policies to lapse. The SVI for this area 0.7699 indicating a high level of vulnerability considering location, accessibility, topographic concerns, local climatic conditions and vegetation type. The Wildfire Hazard Potential score for this area is 4.32, indicating high to very high risk.

[Op Close Shave local TV news coverage link](#)





Op Mayacamas Exit – Santa Rosa, CA (Sonoma Co), December 18-19, 2021

On September 27th, 2020 at 0348 PDT the Glass Fire began from an undetermined cause and was active for 23 days. Initially a single 20-acre brush fire, it rapidly grew and merged with two smaller fires that expanded to 11,000 acres during the night of September 27 into September 28. The Glass Fire was fully contained on October 20, 2020, after burning over 67,484 acres and destroying 1,555 structures, including 308 homes and 343 commercial buildings in Napa County, as well as 334 homes in Sonoma County. During that fire, Mark Evans' home and outbuildings were destroyed. (38°29'18"N 122°34'33"W). Mark is currently 71 years old with limited resources. Currently, Mr. Evans' escape route is precarious at best. After the Stage 1 Hazmat removal done by CAL OES and PG&E and its subcontractors, the homeowner cannot move forward and use the land in its current state.

Team Rubicon was asked to fell, buck, and limb hazardous trees and gather and stack fire damaged items for later removal or recycle. Anticipated work in the AO included: clearing of undergrowth, removal of ladder fuel, bucking and limbing down trees, dropping of smaller burnt trees, and clearing of vehicle right-of-way on the 15 acres.





Operations/Projects	City	County	Date	Deployments	Days Worked	Debrls (cu ft)	Homes Mitigated	Trees Felled (>8"dbh)
Op Harmony Ridge I	Healdsburg	Sonoma	Feb-21	28	84	1,100	0	100
Op Harmony Ridge II	Healdsburg	Sonoma	Mar-21	29	116	950	0	80
Op Sherwood Forest	Willits	Mendocino	Apr-21	13	39	575	3	2
Healdsburg Ridge Project	Healdsburg	Sonoma	May-21	10	10	150	0	4
Op Redwood Gateway	Willits	Mendocino	Jun-21	36	252	1,350	6	3
Op Red Octagon	Dunlap	Fresno	Jun-21	11	11	20,000	1	10
Op Banana Slug	Boulder Creek	Santa Cruz	Jul-21	47	180	22,500	12	70
Toyon Drive Project	Healdsburg	Sonoma	Jul-21	8	8	270	1	2
Geyserville Project	Geyserville	Sonoma	Sep-21	6	6	75	1	10
Op Close Shave	Shaver Lake	Fresno	Sep-21	25	60	442,550	7	42
Los Alamos Project	Santa Rosa	Sonoma	Oct-21	12	24	0	0	50
Op Mayacamas Exit	Santa Rosa	Sonoma	Dec-21	15	15	1,080	1	4
Totals				240	805	490,600	32	377









Returning for the 3rd time in 4 years, the small but mighty team of NorCal and PNW greyshirts worked along side the Hoopa Valley Fire Department, and were able to create defensible space for a total of 16 homes for the elderly and medically disabled. They also assisted the Tribe in clearing and cleaning a Memorial Redwood Grove of brush, bushes, and trash during a special project on the last day. It was challenging for everyone involved; the team encountered bad weather, aggressive dogs, thorns, poison oak, rusty nails, and in spite of it all managed to make a solid impact with our Native partners in Humboldt County. We plan to return in the fall to continue our collaboration to make Hoopa Valley resilient.



Quote from Hoopa Fire Chief Greg Moon -

“Our partnership with Team Rubicon is integral to the success of this project and provides lifesaving help to our most-in-need demographic, the medically vulnerable, This partnership helps raise community awareness by demonstrating that by working hand and hand with each other to actually do on the ground hard work with permission and support from the homeowners, we make a difference.”



Questions

